

# John Hamner Rural Development Specialist – Environmental

Kelseyville, California

#### **Skills**

- Water/wastewater system management training
- Water/wastewater system board training
- Water/wastewater system operations training
- Workforce development
- Operator certification preparation
- Training professional trainers

## **Experience**

John Hamner joined RCAC in 2002. He works closely with public and Tribal water and wastewater systems throughout California, and provides on-site technical assistance with budget development, rate setting, emergency response planning, operations planning, asset management, board training, loan application and rate studies. Mr. Hamner leads in-person and web-based training workshops on numerous water system-related topics, including operator certification training, rate studies, emergency response planning, capital improvement planning, board training, operation and maintenance, sanitary surveys and general management of small water systems. He has also facilitated and conducted trainings for the Environmental Protection Agency, state primacy engineers working for the State Water Resources Control Board, county environmental health departments, the California Environmental Health Association and the American Water Works Association Cal/Nev section. He also teaches college courses for an Associate's Degree program in water treatment, water distribution and wastewater at the Woodland Community College campus in Clearlake California.

Mr. Hamner is currently a General Manager for the Callayomi County Water District (CCWD) in Middletown, California. He has developed policies, resolutions and ordinances for the District and managed three staff, and has experience in major catastrophes, due to the loss of the CCWD office and treatment plant in the Valley Fire in 2015. Before joining RCAC, Mr. Hamner was the general manager for a special district in the town of Hopland in Northern California. His duties included operating, maintaining and repairing the water and wastewater systems; writing resolutions and ordinances; coordinating and chairing board meetings; customer relations; billing; and representing the district in all matters. Additionally, he secured a loan/grant package from the federal government to upgrade the drinking water system for this district.

### **Education & Certifications**

Associates Degree in Water and Wastewater treatment, Yuba College

Grade 3, Water Treatment Operator Certification, California

Grade 3, Water Distribution Operator Certification, California

Grade 3, Wastewater Treatment Operator Certification, California



#### **Neil Worthen**

## **Rural Development Specialist-Environmental**

Las Cruces, NM

#### Skills

- Water/wastewater system on-site technical assistance
- TMF capacity building
- Certified Energy Auditing Water and Wastewater Systems
- Water/wastewater system Board and management training
- Water/wastewater system operator training
- Water/wastewater system loan/grant writing
- Web-based training workshop facilitation and instruction

## **Experience**

Neil Worthen joined RCAC in 2006. He delivers classroom and online training to small water and wastewater system operators and managers, and provides direct onsite technical assistance in all aspects of water and wastewater system operations and management.

As a former state revolving fund specialist for the California Rural Water Association, Mr. Worthen spent six years traveling throughout California assessing and improving the technical, managerial and financial (TMF) capacity of hundreds of small water systems. During this time he wrote DWSRF and CDBG infrastructure loans and grants totaling more than \$6 million on behalf of small water systems. Mr. Worthen also worked as director of public works for the City of Rio Dell, where he managed the operation and maintenance of water and sewer systems, streets, parks, storm drainage, public buildings, animal control and fleet maintenance for a city of 3,100 in Humboldt County, California.

Mr. Worthen's prior experience includes 11 years as project manager for Hawaii's largest water and wastewater operation and maintenance contractor, where he developed and delivered eight wastewater courses as instructor for the State of Hawaii Operator Training Center, and three years operating and managing water and wastewater systems in the Marshall Islands and Micronesia.

#### Certifications

- American Water Works Association Water Conservation Practitioner, Grade 1
- California Grade 3 Water Treatment Operator Certificate
- California Grade 2 Water Distribution Operator Certificate
- California Grade 2 Wastewater Treatment Operator Certificate
- Hawaii Grade 3 Water Treatment Operator Certificate

- Hawaii Grade 4 Wastewater Treatment Operator Certificate
- Association of Energy Engineers Certified Energy Auditor (CEA)



# Jason Carman Rural Development Specialist - Environmental

Veneta, OR

### **Skills**

- Water system operations and management
- Industrial automation/electrical system integration and maintenance
- Operations, planning and budget development
- Operator and technician training and development
- Water quality testing and analysis
- Emergency management planning

# **Experience**

Jason Carman joined RCAC in 2019. He has over 20 years of experience with water, wastewater, and industrial infrastructure operations, maintenance/repair and capital improvement. He provides technical and managerial assistance and training for rural water and wastewater systems. He also fosters positive working relationships with various state and federal partners dedicated to rural community advocacy.

Before joining RCAC, Mr. Carman was a water operations supervisor for the Eugene Water and Electric Board where he was responsible for water distribution system operations, the backflow/cross-connection program, customer metering, and the electrical/control/SCADA work for the water production and distribution systems. Working with the water engineering team, he was also responsible for capital improvement plan creation and execution. He served as the Oregon Health Authority's Direct Responsible Charge (DRC) for the water distribution system. Previously, Mr. Carman was the Water Production Foreman for the Springfield Utility Board where he was responsible for pumping and storage system operations, treatment operations, pressure zone control, and all electrical/control/SCADA work for the water production and distribution systems.

### **Education and Certifications**

AAS, Computer Networking Technology, Pioneer Pacific College, OR Oregon Health Authority, water distribution 4 certification Oregon Health Authority, water treatment 3 certification Oregon Building Codes Division, limited maintenance electrician license

#### **Professional Affiliations**

American Water Works Association